



Last Revised: 12/14/2017

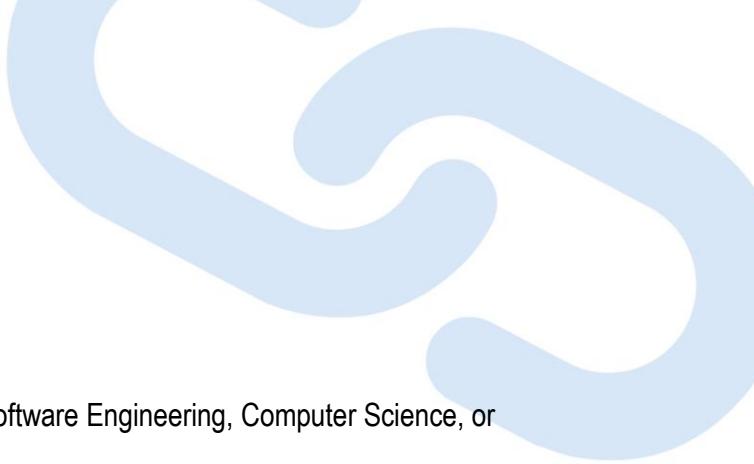
Position Title: Director of Technology
Department: Development
Reports to: Chief Executive Officer
Status: Full-Time (Exempt)

Job Summary

The Director of Technology fosters an environment of innovation while working with the Senior Leadership Team to grow the company through the use of technological resources. The Director of Technology will oversee the Development team, Systems Administration team and Technology Advisory Board to attain GlobalVetLINK's strategic goals. As a member of the GlobalVetLINK (GVL) Senior Leadership team the Director of Technology works closely with and interacts with all GVL teams to ensure the overall success of the organization.

Key Responsibilities

- Create and champion the strategic technological vision needed to achieve business goals by prioritizing technology initiatives that balance both the short and long-term company goals
- Contribute to senior management team, guiding strategic decisions and resource allocation
- Collaborate with the Director of Product and Director of Sales & Marketing to prioritize new product development opportunities and current product enhancements
- Provide strategic direction for GVL products by overseeing system design and changes in system architecture
- Play a key role in identifying and implementing strategies for intellectual property protection to create and secure our competitive advantage
- Serve as the internal and external SME on technology
- Oversee the evolution of the existing software system applications and architecture
- Create and oversee a Technology Advisory Board to drive innovation within GVL
- Provide leadership and guidance to coach, motivate, and lead team members to their optimum performance levels and career development
- Build strong recruiting relationships to attract talent
- Lead in a cross-functional role to create a harmonious working environment, train and motivate all team members for optimum performance
- Become an expert with respect to GVL products, markets, competition, and utilization of technology



Qualifications

- 10+ years of relevant professional experience in Software Engineering, Computer Science, or relevant field
- BS in related field or equivalent experience
- Ability to drive entrepreneurial environment and foster innovation
- Out of the box thinker with a proven track record of developing creative solutions to complex problems and fully executing the solutions
- Experience working and leading and managing cross functional teams
- Demonstrated track record of rendering clear technical judgements
- Familiarity with our current technology stack including: Linux, Apache, Tomcat, Grails and Groovy, Postgres/Mongo; we are currently in the process of transitioning to AWS
- Strong knowledge of agile methodology and frameworks
- Exceptional project management and organizational skills
- Superior oral and written communication skills
- Ability to work well independently and with a diverse, multi-disciplinary team in a fast-paced, team-oriented work environment
- Proficiency in Microsoft Office and Google products
- Positive and energetic attitude
- Travel required ~20% (Trade Shows, Conferences, Client Visits)

GlobalVetLINK's vision is to be the world's most trusted, secured, and independent repository of animal health data. GVL believes that all employees contribute to the good of the company. In reflection of this, GVL's company core values encourage each employee to be Accountable, Spirited, Inspired, Dedicated, and Respectful.

GlobalVetLINK has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisor as deemed appropriate.